



Sustainability Policy

Signify aims to address some important challenges of our time: climate change, resource scarcity, population growth and urbanization. These shape the needs of our customers, employees, all our stakeholders and the society we live in. Starting with our purpose, to unlock the extraordinary potential of light for brighter lives and a better world, sustainability is integrated into our strategy and the way we do business.

As the global leader in lighting, we believe we have an important role to play in helping to achieve the United Nations Sustainable Development Goals. The SDGs are our strategic compass to deliver on our ambitious sustainability commitments. We are committed and actively working to help achieve SDGs 3, 7, 8, 11, 12, and 13.

To achieve a better world, we are committed to climate action and affordable and clean energy (SDGs 7 and 13), remaining carbon neutral in our operations, focusing on reducing energy use, using 100% renewable electricity. Further, we aim to outpace the Paris Agreement 1.5°C scenario over our value chain by increasing the energy efficiency of our portfolio to reduce emissions of our customers and driving carbon reductions at our suppliers.

Signify is committed to shift to a more circular economy with responsible consumption and production (SDG 12) with products that can be reprinted, refurbished, reused or recycled. Further, Signify is driving zero waste to landfill and shifting to more sustainable packaging.

To achieve brighter lives, Signify is committed to support good health and wellbeing (SDG 3) and sustainable cities and communities (SDG 11). Signify commits to innovate and drive growth in revenues for brighter lives, which benefit society, with lighting to increase food availability, safety & security or health & wellbeing.

Signify is committed to decent work and economic growth (SDG 8). Providing a great place to work is part of our strategy. We are committed to a safe and healthy workplace: each employee, contractor and visitor has the right to a safe working environment and we actively work toward a zero-injury workplace through injury prevention. We are lighting lives in communities without reliable access to light. And we are committed to a responsible supply chain, focusing on training, assessment and development, management of regulated substances and responsible sourcing of minerals.

Our Environment, Health & Safety Management System and global multi-site certification program are in accordance with international standards, such as ISO 14001 and 45001. Audits resulting in a systematic and documented verification process ensure compliance and continuous improvement



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