



Signify Biodiversity Policy



Introduction

Biodiversity is the key indicator of the health of an ecosystem. It enables everything from the use of natural resources to the use of the ecosystem services that regulate the natural environment, such as pollination, water purification, air filtration, soil, and sediment retention. Without biodiversity, our entire support system for human, as well as animal life, would collapse.

This Policy details our commitment and responsibilities towards this important subject and serves as a reference framework for integrating biodiversity use, protection, and restoration into our day-to-day activities and manage deforestation responsibly.

Addressed to employees, and suppliers, the Policy supports our company's purpose to create brighter lives and a better world.

Principles of conduct

Signify is committed to comply with all applicable laws and regulations, will promote international harmonization of applicable laws and regulations, and is prepared to enter into voluntary agreements. We expect our business partners to uphold a similar standard.

Considering the United Nations Convention on Biological Diversity Post-2020 Global Biodiversity Framework and EU Biodiversity Strategy for 2030, we are increasing our efforts to measure, mitigate, and reduce the impact on biodiversity that our activities could generate. This Policy was developed based on the requirements of the Corporate Sustainability Reporting Directive (CSRD), the Taskforce for Nature-related Financial Disclosure (TNDF), and the draft version of the Global Reporting Initiative (GRI) Biodiversity Standard.

Our Biodiversity Policy is based on 4 main principles:

1. Assess

We commit to map and measure our biodiversity impacts, risks, and opportunities across our value chain in accordance with the most recent international standards and regulations.

2. Mitigate

We aim to avoid, minimize and restore any negative impact on biodiversity, starting with sites located near sensitive areas. We aim to avoid locating new projects in globally or nationally significant biodiversity areas.

3. Engage

We engage our suppliers through our Sustainable Supply Chain Program. We have developed several important actions to minimize negative impacts on the environment and on biodiversity, such as:



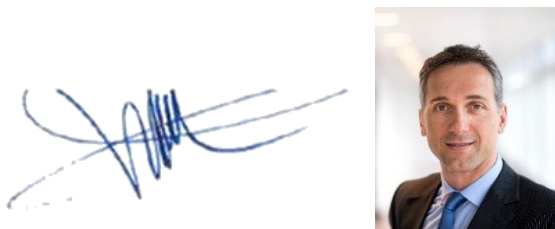
- i. Work with suppliers that are environmentally responsible and comply with environmental requirements of our Signify Supplier Sustainability Declaration.
- ii. Incentivize our suppliers to reduce their CO₂ emissions and manage their biodiversity impacts through the CDP Supply Chain Engagement program.
- iii. Eliminate the use of plastic from our packaging by using recycled paper to reduce the impact of (micro)plastics on marine and wildlife.
- iv. Require that virgin paper materials be from certified renewable sources to avoid deforestation.

We will continue to engage, incentivize and help our suppliers to manage their impacts.

4. Partner

To increase our positive impact on biodiversity and raise awareness on the impact of biodiversity loss, we are committed to partner with our industry, local communities, and relevant civil society organizations to preserve and restore biodiversity when necessary.

Eric Rondolat – CEO Signify



About this policy

Document Name	Signify Biodiversity Policy
Document ID	QS-018580
Document version	1
Document owner	Maurice Loosschilder
LT Executive owner	Eric Rondolat
Total number of pages	3
Start Date Valid	April 28, 2023
Date for Next Review	April 28, 2026
Related document	Signify Sustainability Policy