



## Signify Sustainability Policy

Signify aims to address some important challenges of our time: climate change, resource scarcity, population growth and urbanization. These shape the needs of our customers, employees, all our stakeholders and the society we live in. Starting with our purpose, to unlock the extraordinary potential of light for brighter lives and a better world, sustainability is integrated into our strategy and the way we do business.

As the global leader in lighting, we believe we have an important role to play in helping to achieve the United Nations Sustainable Development Goals. The SDGs are our strategic compass to deliver on our ambitious sustainability commitments. We are actively working to help achieve SDGs 3, 7, 8, 11, 12, and 13.

To achieve a better world, we are prioritizing climate action and affordable and clean energy (SDGs 7 and 13), reducing carbon emissions from our own operations, focusing on increasing energy efficiency, and using 100% renewable electricity. Further, we aim to outpace the Paris Agreement 1.5°C scenario over our value chain by increasing the energy efficiency of our portfolio to reduce emissions of our customers and driving carbon reductions at our suppliers. In our operations we are minimizing our impact on nature by preventing pollution, reducing emissions to air, soil, and water, minimizing the use of water, and preserving biodiversity.

Signify is accelerating the shift to a more circular economy through responsible consumption and production (SDG 12) with products that can be serviced, upgraded, reprinted, refurbished, reused or recycled. Further, Signify is sending zero manufacturing waste to landfill and shifting to more sustainable packaging.

To achieve brighter lives, Signify contributes to good health and well-being (SDG 3) and sustainable cities and communities (SDG 11). Signify drives innovations and growth in revenues for brighter lives, which benefit society, with lighting to increase Food availability, Safety & security or Health & well-being.

Signify is committed to decent work and economic growth (SDG 8). Providing a great place to work is part of our strategy. We prioritize to offer a safe and healthy workplace: each employee, contractor and visitor has the right to a safe working environment, and we actively work toward a zero-injury workplace through injury prevention.

At Signify, a diverse workforce and an inclusive work environment are essential to a thriving innovative business and long-term value creation. Signify is an equal opportunity employer committed to Diversity, Equity and Inclusion in the workplace. This means celebrating and fostering an environment in which all ideas, perspectives, experiences, and styles are highly valued and where all individuals are treated fairly with equal access to opportunities and resources.

We are lighting lives in communities without reliable access to light. And we are committed to a responsible supply chain, focusing on training, assessment and development, management of regulated substances and responsible sourcing of minerals.

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### Related documents

Signify Environment, Health & Safety Policy

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