

Executive Biography

Zeljko Kosanovic

Chief Financial Officer (CFO), interim Chief Executive Officer (CEO) and Member of the Board of Management

Zeljko Kosanović joined Signify in May 2017 as CFO of Professional Business, then taking over as Group Controller in April 2021 and appointed Group CFO in April 2024.

Before joining Signify, Zeljko held a variety of senior roles over a 24-year international career with Schneider Electric, including Sr. Vice President Global Finance Transformation, Zone President for East Asia markets



(South-East Asia, Korea, Taiwan), Sr. Vice President & CFO for Asia Pacific markets, Sr. Vice President Business Development & CFO Africa, Middle-East, South America & Iberia markets, CFO Brazil, Mergers & Acquisitions Corporate Officer.

He has lived and worked in France, UK, Egypt, Pakistan, Brazil, Spain, China and The Netherlands. Zeljko, a French national, holds an Executive MBA from Kellogg School of Management and Hong Kong University of Science & Technology, a Master's degree in International Business from IAE Grenoble in France, and a B.A. in European Business from Nottingham Trent University in the UK.

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About Signify

<u>Signify</u> (Euronext: LIGHT) is the world leader in lighting for professionals, consumers and the Internet of Things. Our <u>Philips</u> products, <u>Interact</u> systems and data-enabled services deliver business value and transform life in homes, buildings and public spaces. In 2024, we had sales of EUR 6.1 billion, approximately 29,000 employees and a presence in over 70 countries. We unlock the extraordinary



potential of light for brighter lives and a better world. We have been in the <u>Dow Jones Sustainability World Index</u> since our IPO for eight consecutive years and have achieved the <u>EcoVadis</u> Platinum rating for five consecutive years, placing Signify in the <u>top one percent</u> of companies assessed. News from Signify can be found in the <u>Newsroom</u>, on <u>X</u>, <u>LinkedIn</u> and <u>Instagram</u>. Information for investors is located on the <u>Investor Relations</u> page.