



# Signify Biodiversity Policy



## Introduction

Biodiversity is an important indicator of the health of an ecosystem. It enables the ecosystem services that regulate the natural environment, such as pollination, water purification, air filtration, soil generation, and sediment retention. Without biodiversity, our entire support system for humans, as well as animal life, would collapse.

This Policy details our commitment and responsibilities towards this important subject and serves as a reference framework for integrating biodiversity use, protection, and restoration into our day-to-day activities and across our value chain. Addressed to employees, suppliers, customers and business partners, the Policy supports our company's purpose to unlock the extraordinary potential of light for Brighter Lives and a Better World.

## Principles of conduct

Signify complies with all applicable laws and regulations and is supportive of relevant voluntary agreements. We expect our suppliers, customers and business partners to uphold a similar standard.

Considering the United Nations Convention on Biological Diversity, the Post-2020 Global Biodiversity Framework, and the EU Biodiversity Strategy for 2030, we are increasing our efforts to measure, mitigate, and reduce the impact on biodiversity that our activities could generate through our due diligence process. This Policy was developed in line with the requirements of the Corporate Sustainability Reporting Directive (CSRD), the Taskforce for Nature-related Financial Disclosures (TNFD), and the Science-based Targets for Nature Guidance (SBTN). We report annually on the status of our assessments and actions related to our impacts, risks and opportunities on biodiversity and nature topics.

Our Biodiversity Policy covers the topics of biodiversity loss, impacts and dependencies on ecosystems services, impacts on the state of species and on the conditions of ecosystems. The Policy is based on 4 principles of conduct:

### 1. Assess

We commit to mapping and measuring our biodiversity impacts, risks, opportunities, and dependencies across our value chain in accordance with the most recent international standards and regulations. This includes an assessment of the social consequences of biodiversity and ecosystem-related impacts where relevant.

### 2. Mitigate

We aim to avoid, minimize and restore any negative impact on biodiversity within our own operations, particularly from sites located near sensitive areas. We avoid locating new projects in globally or nationally significant biodiversity areas, and during new site development we consider first the redevelopment of brownfield areas.



To address our upstream (e.g. procurement) and downstream (e.g. product use) negative impacts, we adapt our product design requirements, and we aim to engage with suppliers, downstream partners, and relevant customers to deliver on our commitments. For our product designs we are committed to increasing the use of non-virgin and renewable materials in our products with a focus on highly recyclable materials, to minimize the environmental impact associated with the extraction of raw materials.

For the use-phase of our products, we engage with stakeholders, such as customers and public authorities, to raise awareness about the impact of light at night and the technologies and systems that can reduce disturbances to ecosystems and wildlife.

We engage our suppliers through programs aimed at improving the sustainability performance of our supply chain. We are committed to minimizing negative impacts on the environment and on biodiversity by working through initiatives such as:

- i. Continuing to require suppliers to comply with the environmental requirements of our Signify Supplier Sustainability Declaration, which include environmental permits, pollution prevention, sustainable sourcing practices, resources reduction, management of hazardous substances, solid waste, air emissions and water management.
- ii. Critically assessing our suppliers' CO<sub>2</sub> emissions and environmental impacts.
- iii. Eliminating the use of plastic from our consumer packaging by either using less material or by using recycled plastic to reduce the impact of (micro)plastics on marine and wildlife.
- iv. Increasing the use of recycled paper materials and, when not available, requiring that virgin paper materials come from certified renewable sources to contribute to our ambition of zero deforestation in our paper and wood supply base.

### **3. Partner**

To increase our positive impact on biodiversity and raise awareness about the impact of biodiversity loss, we are committed to partnering with our industry, local communities, and relevant civil society organizations to preserve and restore biodiversity when necessary and account for the social consequences.

### **4. Implementation and monitoring**

The Board of Management is accountable for the implementation of this Policy and the respective committees leading the commitments are responsible for it. Through an internal action plan, we monitor the actions and indicators related to our commitments.

By continuously monitoring our progress and seeking opportunities for improvement, we aim to manage and minimize our impact on the environment and society.



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About this policy

Document Name	Signify Biodiversity Policy
Document ID	QS-018580
Document version	2
Version changes	2023 – First version 2025 – Updated with due diligence principles
Document owner	Maurice Loosschilder
LT Executive owner	Alice Steenland
Total number of pages	4
Start Date Valid	May 15, 2025
Date for Next Review	May 15, 2028
Related document	Signify Sustainability Policy Signify Environmental, Health & Safety Policy Signify Responsible Advocacy Policy Signify Climate Transition Plan Signify Supplier Sustainability Declaration Signify Climate Action Policy Signify Circular Economy Policy