



As Tempelman

Chief Executive Officer (CEO) and Member of the Board of Management

As Tempelman joined Signify in September 2025 as CEO of Signify and Member of the Board of Management.

Before joining Signify, As served as CEO of Eneco, an integrated sustainable energy company operating throughout the Netherlands, Belgium, Germany and the United Kingdom. Under his leadership, Eneco delivered against ambitious business and climate initiatives, tripling the company's profitability, while significantly reducing its greenhouse gas emissions.

Prior to Eneco, As held senior leadership positions at Shell in Asia, Europe, the Middle East and Africa. A Dutch national, As holds a Master of Science in Business Economics (MSc) at Erasmus University Rotterdam and has accomplished various Executive Leadership Programs at the IMD Business School in Lausanne.