

A photograph of a man and a young boy sitting together, reading a book. The man is on the left, smiling and looking at the book. The boy is on the right, looking down at the book with a focused expression. The scene is lit with warm, golden light, likely from a lamp, creating a cozy atmosphere. The background is softly blurred, showing a plant and a lamp.

©signify

**Brighter Lives,  
Better World 2030**

A portrait of As Tempelman, CEO of Signify, smiling. He is wearing a dark blue blazer over a white collared shirt. The background is a blurred office interior with green and yellow tones.

As  
Tempelman  
CEO, Signify

Brighter Lives, Better World 2030 is designed to deliver lighting that improves lives, saves energy, and makes better use of resources, transforming the potential of light into meaningful impact.

As the world leader in lighting, we recognize the responsibility that comes with scale. We hold ourselves to a high standard because our choices shape both our own performance and the direction of an industry that serves communities worldwide.

Focusing on our customers' most pressing challenges, Brighter Lives, Better World 2030 responds to rising demand for efficient, connected solutions. It addresses increasing global demand for electricity, resource scarcity, and the need for healthier, safer, more resilient and livable environments.

We build on the progress of recent years, remaining fully committed to our 2040 net-zero ambition. Our new targets focus on reducing the energy and resource consumption of our customers, while continuing to drive innovations that improve safety and security, health and well-being.

Brighter Lives, Better World 2030 shows that impact and opportunity go hand in hand. Through this program, we create real value for society while building a stronger, more resilient company.

# Improving lives, saving energy, preserving resources



Sustainability guides how we operate, innovate, and go to market. For decades, it has played a central role in shaping our portfolio, strengthening our operations, and building the company we are today.

**Our purpose is to unlock the extraordinary potential of light for brighter lives and a better world.**

Brighter Lives, Better World 2030 builds on our track record of leadership with a program designed to expand the reach of impactful, energy and resource-efficient lighting to improve lives, save energy, and preserve resources.

Focusing on customers' most pressing challenges, Brighter Lives, Better World 2030 responds to rising demand for efficient, connected and electrified solutions to create an engine for change.

With our innovations and global scale, we aim to provide:



## Benefits beyond illumination

We continue to expand the role of lighting that is designed to improve quality of life, support more welcoming and productive indoor environments, enhance safety and security in cities and communities, enable more efficient food production, and increase access to solar lighting.

**By the end of 2030, 41% of revenues will come from solutions that support benefits beyond illumination, rising from 31% in 2024.**



## Energy efficiency

Energy efficiency is a powerful enabler of electrification and the energy transition. Through continuous advances in LED and connected lighting, we help customers reduce energy demand, manage costs, and lower emissions, while accelerating the shift to smarter, more flexible connected systems.

**By the end of 2030, we commit to cumulatively saving 60 TWh of energy for customers and achieving a 35% reduction in portfolio CO<sub>2</sub> emission intensity annualized.**



## Resource efficiency

To advance the circular economy, we will scale durable, upgradable, repairable, and recyclable products, alongside circular services. We follow a “use less, use longer, use again” framework that aims to reduce the consumption of virgin materials and energy while delivering long-term customer value.

**Starting in Europe, we aim to grow circular product and service revenues in our Professional business from 10% to 27.5% by the end of 2030.**

# Benefits beyond illumination



Lighting does more than illuminate. The right lighting can be designed to improve quality of life, supporting more welcoming and productive indoor environments, enhancing safety and security in cities and communities, enabling more efficient food production, and increasing access to solar lighting.



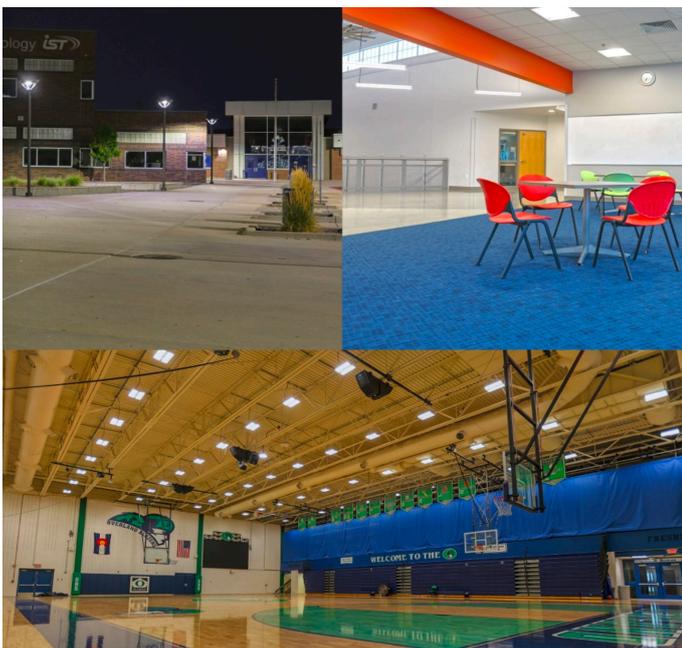
## 2030 commitment:

41% Beyond illumination revenues

(vs. 31% baseline)



## Spotlight: Multiplying the benefits in Colorado's classrooms, USA



With the new lighting in place in the Cherry Creek School District in Colorado, USA, students and staff can enjoy an optimized environment to work and learn. On top of unlocking considerable energy savings for our customers, we are making a real difference in the learning environment, showcasing the potential of light for brighter lives and a better world.

**Matt Greiner**  
Key Account Manager,  
Cooper Lighting Solutions

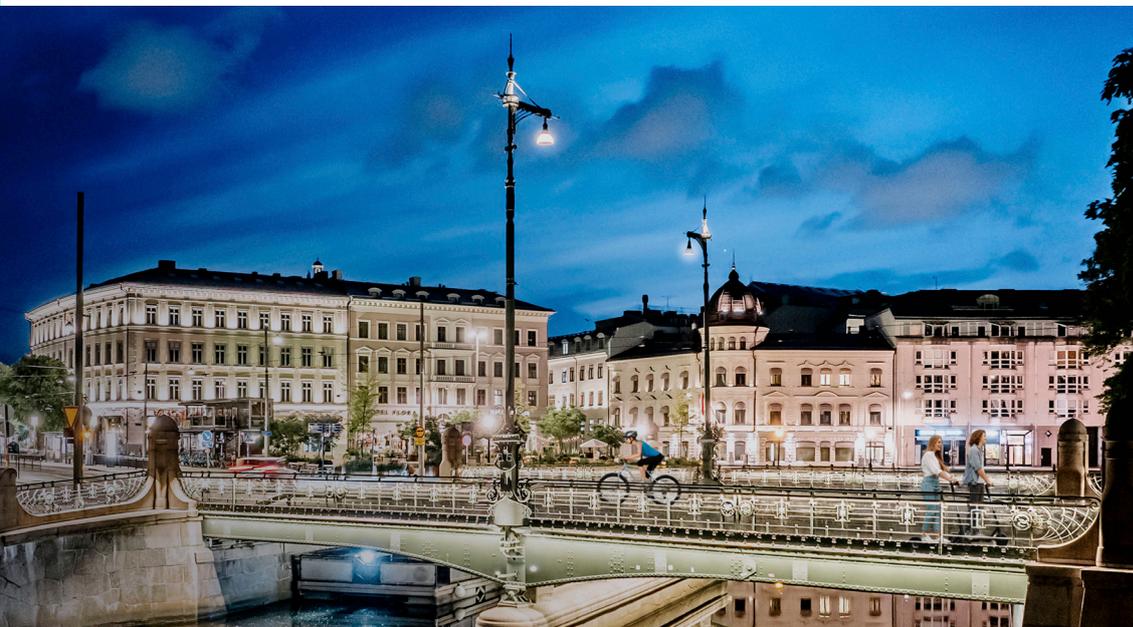
# Energy efficiency



Energy efficiency is a powerful enabler of electrification and the energy transition. Through accelerating the shift to LED and connected lighting, Signify empowers organizations to modernize their infrastructure while advancing global climate goals.

By phasing out less efficient technologies and scaling high-performance, low-carbon products, Signify helps customers reduce their energy demand, manage operational costs, and significantly cut emissions. This reduces the overall impact of lighting across the value chain.

Our expanded Signify Switch program builds on the success of Green Switch, which has already supported more than 37,000 projects in cities worldwide. Since 2020, the program has helped over 10,000 local authorities transition from conventional to connected LED, achieving deeper energy savings, improved lighting quality, and broader access to sustainable solutions in the years ahead.



**2030 commitment:**  
60 TWh of energy saved for customers and achieving a 35% reduction in portfolio CO<sub>2</sub> emission intensity annualized.



## Spotlight: The future-ready, more resilient and safer city of Baguio, the Philippines



By replacing conventional lighting with energy-efficient LED, we help Baguio City achieve its ambition to become a livable, inclusive and creative city by 2043.

**Redin Cuento Aliling**  
Commercial Leader Professional a.i.,  
Signify Philippines



# Resource efficiency



To advance the circular economy, Signify will scale durable, upgradable, repairable, and recyclable products, alongside circular services. These solutions are designed for circularity, following a “use less, use longer, use again” framework that aims to reduce the consumption of virgin materials and energy while delivering long-term customer value. Signify Circle revenues will include Signify Circle products, Light as a Service, remanufacturing, and spare parts and upgrade kits.



## 2030 commitment:

27.5% Signify Circle revenues in Professional Europe

(vs. 10% baseline)



## Spotlight: A fresh, circular store concept at PLUS, the Netherlands



Combining energy-efficient LED lighting, 3D printed luminaires with a modular and circular system approach, we enable PLUS to lower its energy consumption and future-proof their system that can grow with their store concept. Using less, using longer and using again are our proven design principles on our shared journey towards a circular economy.

**Liebert Helmink**  
Key Account Manager  
Retail & Hospitality Benelux

# Built on a foundation of responsible business



Brighter Lives, Better World 2030 is underpinned by our long-term commitments to inclusive workplaces, fair working condition throughout the value chain, low nature-impact manufacturing, and access to lighting for underserved communities.



## Promote inclusive leadership

We will keep strengthening our inclusive culture to ensure that all employees are given the opportunity to contribute to their full potential.

### 2030 Ambition

34% women in leadership positions

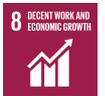


## Protect human rights

We will audit our suppliers on human rights topics, including forced & child labor, fair pay, and safe working conditions.

### 2030 Ambition

Fair & safe working conditions audited for over 100,000 workers in the value chain



## Protect nature & biodiversity

We will reduce emissions to air, water and soil, and lower water use and hazardous waste generation from our manufacturing sites.

### 2030 Ambition

100% of Signify manufacturing sites have low nature impact



## Provide access to light

We will provide access to lighting for underserved communities with a focus on safety & security, education, and work.

### 2030 Ambition

Light 20 million lives





© 2026 Signify Holding. All rights reserved. The information provided herein is subject to change, without notice. Signify does not give any representation or warranty as to the accuracy or completeness of the information included herein and shall not be liable for any action in reliance thereon. The information presented in this document is not intended as any commercial offer and does not form part of any quotation or contract, unless otherwise agreed by Signify. All trademarks are owned by Signify Holding or their respective owners.