

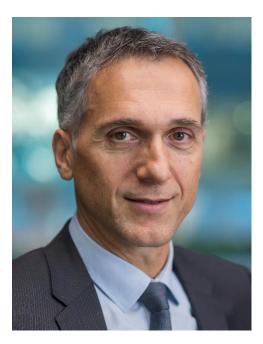
Executive Biography

Eric Rondolat

Chief Executive Officer (CEO) and Chair of the Board of Management

Eric Rondolat has held the position of Chief Executive Officer and Chair of the Board of Management at Signify since the company was listed on the Euronext Amsterdam stock exchange in May 2016. He was Executive Vice President and Chief Executive Officer for Lighting at Philips from April 2012 to May 2016.

Before Philips, Eric held the position of Executive Vice President for Asia Pacific at Schneider Electric in China from 2010 to 2012 and Executive Vice President for the Power Business at Schneider Electric in France from 2006 to 2010. He worked in various senior management positions at Schneider Electric in Australia, Argentina, France and Singapore from 1990 to 2006.



Eric, a French and Italian national, holds an Engineering degree at the Institut National Polytechnique de Grenoble and a master's degree in International Marketing at Ecole Supérieure de Commerce de Grenoble, both in France.

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About Signify

<u>Signify</u> (Euronext: LIGHT) is the world leader in lighting for professionals and consumers and lighting for the Internet of Things. Our <u>Philips</u> products, <u>Interact</u> connected lighting systems and data-enabled services, deliver business value and transform life in homes, buildings and public spaces. In 2022, we had sales of EUR 7.5 billion, approximately 35,000 employees and a presence in over 70 countries. We unlock the extraordinary potential of light for brighter lives and a better world. We <u>achieved</u> carbon neutrality in our operations in 2020, have <u>been</u> in the <u>Dow Jones Sustainability World Index</u> since our IPO for six consecutive years and were named <u>Industry Leader</u> in 2017, <u>2018</u> and <u>2019</u>. News from Signify is located at the <u>Newsroom</u>, <u>Twitter</u>, <u>LinkedIn</u> and <u>Instagram</u>. Information for investors can be found on the <u>Investor Relations</u> page.

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