



Supervisory Board (re)appointment scheme

Members are appointed for a term to be determined by the General Meeting, upon the proposal of the Supervisory Board. Signify N.V. observes the best practice provision of the Dutch Corporate Governance Code pursuant to which members of the Supervisory Board may be appointed for a term of up to four years and may be reappointed for an additional term of up to four years after which additional term a member may be reappointed for two additional terms of up to two years each.

Name	Date of initial appointment	Date of (last) reappointment	End of current term
Arthur van der Poel	May 31, 2016	May 19, 2020	2024
Gerard van de Aast	May 9, 2017	May 18, 2021	2025
Sophie Bechu	May 16, 2023	-	2027
Pamela Knapp	May 19, 2020	-	2024
Rita Lane	May 31, 2016	May 19, 2020	2024
Frank Lubnau	May 19, 2020	-	2024
Bram Schot	May 17, 2022	-	2026