



Invitation Extraordinary General Meeting of Shareholders 2025



To the shareholders of Signify N.V.

The Board of Management is pleased to invite you to the company's Extraordinary General Meeting of Shareholders on

Friday July 18, 2025 at 14:00 CET

at Basisweg 10 (EDGE Amsterdam West), 1043 AP Amsterdam, the Netherlands

Agenda

Composition of the Board of Management

Proposal to appoint Mr. As Tempelman as a member of the Board of Management (voting item)

Explanation agenda

The only agenda item is the proposed appointment of Mr. As Tempelman to the Board of Management, as announced on May 28, 2025. Mr. Tempelman will fulfil the role as Chief Executive Officer (CEO) of Signify and will take over from Željko Kosanović, who holds this position on an interim basis.

In accordance with the articles of association of the company, the Supervisory Board has made a binding nomination to appoint As Tempelman to the Board of Management from September 1, 2025. The term will end at the closing of the Annual General Meeting to be held in 2029. The services agreement, which is subject to his appointment, is available on the company's website, www.signify.com/agm.



As Tempelman (Dutch, 54)

Since July 2020, As Tempelman has been the Chief Executive Officer of Eneco, an integrated sustainable energy company operating throughout the Netherlands, Belgium, Germany and the United Kingdom. Under his leadership, Eneco has delivered against ambitious business and climate initiatives, tripling company profitability since 2020, while reducing GHG emissions by 40% per annum. Prior to joining Eneco, he held senior leadership positions at Shell in Asia, Europe, the Middle East and Africa. He will step down as Eneco's CEO in July.

As holds a Master of Science, Business Economics from the Erasmus University in Rotterdam.

Registration for the EGM and voting

The procedures for registration and voting at the Extraordinary General Meeting of Shareholders of Signify N.V. on Friday July 18, 2025 ("EGM") are described below.

The EGM will be held at Basisweg 10 (EDGE Amsterdam West), 1043 AP Amsterdam, the Netherlands. The meeting can also be followed via an audio webcast that will be available on the company's website, www.signify.com/agm. The audio webcast will start on July 18, 2025 at 14:00 CET. The meeting will be held in English.

EGM documents

The following meeting documents are available on the company's website:

- The EGM agenda and the explanatory notes to the agenda
- A document containing instructions on registration for the EGM and voting
- Services contract of As Tempelman

These documents are also available for inspection and can be obtained free of charge at the office of the company, Basisweg 10, 1043 AP Amsterdam, the Netherlands.

Record Date

Persons will be entitled to vote and to attend the EGM, provided they (1) are registered as a shareholder of Signify N.V. on Friday June 20, 2025, after processing of all settlements of that date (the "Record Date") in the register mentioned below, and (2) have registered for the EGM in accordance with the procedure as set out below (the "Shareholders").

The Board of Management has designated as register: the administrations at the Record Date of the banks and brokers which are intermediaries (intermediairs) of Euroclear Nederland within the meaning of the Dutch Securities Giro Transfer Act (Wet giraal effectenverkeer).

Registration for the EGM

Shareholders who, either in person or by proxy, wish to attend the EGM must register for the EGM from Saturday June 21, 2025 up to Friday July 11, 2025 at 17:00 CET as follows. Shareholders can register via www.abnamro.com/shareholder or via the intermediary where their shares are administered.

The intermediaries must provide ABN AMRO no later than Monday July 14, 2025 at 13:00 CET with an electronic statement that includes the number of shares held by the relevant Shareholder on the Record Date and the number of shares which have been applied for registration.

Upon registration, ABN AMRO will issue a registration certificate for each Shareholder via the relevant intermediaries, including a unique registration number for each shareholder.

Voting by proxy

Shareholders registered in accordance with the procedure stated above may give a proxy including voting instructions electronically to civil law notary Cindy Smid or her substitute at Zuidbroek Corporate Law Notaries. Shareholders can do this via www.abnamro.com/shareholder (available as of June 21, 2025) until 17:00 CET on Friday July 11, 2025. Voting results based on the voting instructions may be shared with the company prior to the EGM.

The intermediaries must provide ABN AMRO no later than Monday July 14, 2025 at 13:00 CET with an electronic statement that includes the number of shares held by the relevant Shareholder on the Record Date and the number of shares which have been applied for registration.

Admission to the EGM

Registration for admission to the EGM will take place on the day of the meeting from 13:15 CET until the start of the meeting at 14:00 CET. After this time, registration for admission is no longer possible. Persons entitled to attend the EGM must present a valid admission ticket for the EGM and may be asked for identification prior to being admitted. They are therefore requested to carry a valid identity document.

Questions prior to the EGM

Shareholders who registered for the EGM may submit questions on the agenda items to the company via e-mail, preferably in English, to IR@signify.com. We kindly request shareholders to submit questions by 17:00 CET on Monday July 7, 2025.

When submitting questions prior to the meeting, shareholders are kindly requested to state the unique registration number on their registration certificate. Shareholders who have registered and provided voting instructions for the meeting but have not received such a number can contact ABN AMRO via ava@nl.abnamro.com.

June 3, 2025

Signify N.V.
Board of Management

How to get to the Extraordinary General Meeting 2025

Signify

Basisweg 10 | EDGE Amsterdam West
1043 AP Amsterdam
The Netherlands



Walking from Sloterdijk station to Signify Edge West

Upon arrival at Amsterdam Sloterdijk station, walk up the stairs and head for the Hatostraat exit. Turn left here onto the rainbow path. You will now pass an elevator (the elevator is on your left), walk across the bridge and turn right down the stairs, then turn immediately left. Walk down the small stairs and cross the road on the zebra crossing. Walk straight ahead and past the UWV building on your right. Walk past the artwork of a ship. If you look in front of you, you will see the dome of Edge West. Walk up to the main road and cross it. Then walk toward Edge West, the entrance is on your right-hand side past the gardens.

How to get there by public transport

Signify Edge West can easily be reached by public transport. You travel to Amsterdam Sloterdijk NS station. Several trains stop there, as does the metro (lines 50 and 51), tram (line 19) and several buses. Consult the NS website or app, 9292 or Google Maps for up-to-date information.

How to get there by bicycle

If you arrive by bicycle there is a bicycle parking area on the right side of the main entrance.

How to get there by car

From the north on the A10 ring road around Amsterdam, take exit S102, Westpoort 3000-9000, Haarlem N200, IJmuiden. Then head towards Haarlem/IJmuiden. You are now on Basisweg. From the South on the A10 ring road around Amsterdam, take exit S102, Westpoort 3000-9000, IJmuiden. Then head towards IJmuiden/3600-3900. You are now on Basisweg – we are number 10.

Visitor parking

You can use the car park if this is confirmed in advance. Please contact us to reserve parking as this is limited. You can reserve parking by sending an email to IR@signify.com before Friday July 11, 2025, stating (a) the unique registration number on your registration certificate that you received upon registration for the EGM (see above), and (b) your car licence plate. In return you will receive an email with a QR code and parking instructions, please bring this with you to enable access.

Paid parking is available at the Park and Ride at Sloterdijk Station.

Contact Signify Investor Relations

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<https://www.signify.com/global/our-company/investors>

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