



Supervisory Board (re)appointment scheme

Members are appointed for a term to be determined by the General Meeting, upon the proposal of the Supervisory Board. Signify N.V. observes the best practice provision of the Dutch Corporate Governance Code pursuant to which members of the Supervisory Board may be appointed for a term of up to four years and may be reappointed for an additional term of up to four years after which additional term a member may be reappointed for two additional terms of up to two years each.

Name	Date of initial appointment	Date of (last) reappointment	End of current term
Jeroen Drost	May 14, 2024	-	2028
Bram Schot	May 17, 2022	April 24, 2026	2030
Gerard van de Aast	May 9, 2017	April 25, 2025	2027
Sophie Bechu	May 16, 2023	-	2027
Jeroen Hoencamp	April 24, 2026		2030
Barbara Holzapfel	April 24, 2026		2030
Pamela Knapp	May 19, 2020	May 14, 2024	2028