

Invitation

Extraordinary General Meeting of Shareholders 2020

To the shareholders of Signify N.V.

The Board of Management is pleased to invite you to the company's Extraordinary General Meeting of Shareholders on

Tuesday October 27, 2020 at 10:00 CET

Agenda

Composition of the Board of Management

Proposal to appoint Francisco Javier van Engelen Sousa as member of the Board of Management (voting item)

Explanation agenda

The only agenda item is the proposed appointment of Francisco Javier van Engelen Sousa as member of the Board of Management as announced on May 26, 2020. Javier van Engelen will fulfill the role of Chief Financial Officer (CFO) of Signify and take over from René van Schooten who currently holds such position on an interim basis.

In accordance with the articles of association of the company, the Supervisory Board has made a binding nomination regarding the appointment of a member of the Board of Management. The Supervisory Board proposes to appoint Javier van Engelen as member of the Board of Management, effective October 27, 2020. The term of such appointment will end at the closing of the Annual General Meeting to be held in 2024. The services contract between the company and Javier van Engelen (which is subject to his appointment) is available on the company's website.



Francisco Javier van Engelen Sousa (Belgian/Portuguese, 52)

Javier van Engelen has held financial leadership positions at international FMCG, retail and pharmaceutical companies in listed, family owned and private equity environments. He most recently held the position of CFO for Grupo Telepizza, a EUR 1.2 billion food operator, ultimately leading the process to take the company private in 2019. Prior to this, he was CFO of Jerónimo Martins, a EUR 15 billion listed food retailing company with over 90,000 employees. He also has a solid manufacturing and M&A background, stemming from the start of his career at Procter & Gamble, and subsequent CFO roles at AstraZeneca and Triumph International. Javier holds a master's degree in Economics from the Antwerp International Business School in Belgium.

Registration for the EGM and voting

The procedures for registration and voting at the Extraordinary General Meeting of Shareholders of Signify N.V. on Tuesday October 27, 2020 (the 'EGM') are described below.

EGM documents

The following meeting documents are available on the company's website:

- The EGM agenda and the explanatory note to the agenda
- Services contract, including information on the share-based sign-on award, of Francisco Javier van Engelen Sousa

These documents are also available for inspection and can be obtained free of charge at the office of the company, Herikerbergweg 102, 1101 CM Amsterdam or at ABN AMRO via e-mail ava@nl.abnamro.com.

Virtual Meeting – COVID-19

Due to the COVID-19 outbreak we intend to hold the EGM virtually only. However, the date of the EGM is after the current expiration date of the Dutch legislation allowing for virtual meetings. Therefore, the EGM will only take place virtually if the expiration date of the relevant legislation will be timely and sufficiently extended. Should the expiration date not be extended, then the EGM will be held at High Tech Campus 48, 5656 AE Eindhoven, the Netherlands.

The meeting can be followed via a live audio webcast that will be available via the [company's website](#). Shareholders are advised to regularly check the website for updates until the date of the meeting.

Record Date

Persons will be entitled to vote at the EGM, provided they (1) are registered as a shareholder of Signify N.V. on Tuesday September 29, 2020, after processing of all settlements of that date (the 'Record Date') in the register mentioned below, and (2) have registered for the EGM in accordance with the procedure as set out below (the 'Shareholders').

The Board of Management has designated as register: the administrations at the Record Date of the banks and brokers which are intermediaries (*intermediairs*) of Euroclear Nederland within the meaning of the Dutch Securities Giro Transfer Act (*Wet giraal effectenverkeer*).

Registration for the EGM

Shareholders can register for the EGM from Wednesday September 30, 2020 up to and including Tuesday October 20, 2020 before 17:00 CET as follows. Shareholders can register via www.abnamro.com/shareholder or via the intermediary where their shares are administered.

The intermediaries must provide ABN AMRO no later than Wednesday October 21, 2020 at 11:00 CET with an electronic statement that includes the number of shares held by the relevant Shareholder on the Record Date and the number of shares which have been applied for registration. Upon registration, ABN AMRO will issue a registration certificate for each Shareholder via the relevant intermediaries.

Voting by proxy

Shareholders registered in accordance with the procedure stated above, may give a proxy including voting instructions electronically to civil-law notary Cindy Smid or her substitute from Zuidbroek Corporate Law Notaries who, unless the meeting is to be held in person, will cast such votes electronically or in writing ahead of the meeting. Shareholders can do so via www.abnamro.com/shareholder (available as from September 30, 2020) no later than Tuesday October 20, 2020 before 17:00 CET.

Registration for admission to the EGM will take place from 9:15 (CET) until the commencement of the EGM at 10:00 (CET). After this time registration is no longer possible. Persons entitled to attend the EGM may be asked for identification prior to being admitted by means of a valid identity document, such as a passport or driver's license.

September 10, 2020
Signify N.V.
Board of Management

Questions prior to the EGM

Shareholders who registered for the EGM have the opportunity to submit questions on the agenda item to the company via e-mail at IR@signify.com until Saturday October 24, 2020 at 10:00 CET.

Attending the EGM in person, if applicable

If the EGM is to be held in physical form, we expect physical attendance by representatives of Signify to be limited due to COVID-19 restrictions, including travel restrictions, and best practices. We would then also encourage all our shareholders to follow the EGM through the audio webcast and to submit questions in writing prior to the meeting. These facilities will remain available if the EGM is to be held in physical form.

If the EGM will take place in physical form, a shareholder who wishes to attend in person must register with ABN AMRO from Wednesday September 30, 2020 up to and including Tuesday October 20, 2020 before 17:00 CET (see under 'Registration for the EGM'). Shareholders will receive from ABN AMRO, through their intermediaries, a registration certificate that will serve towards admission to the EGM. They must present this certificate when registering for admission to the EGM.

**Contact Signify
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